

Live Webinar Onboarding is NOT orientation - How to improve the New Employee Experience

July 6, 2017 at 01:00 PM EST | 12:00 PM CST | 10:00 AM PST



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Description of the topic:

In this webinar we will learn the reasons onboarding is important today. We will learn that the terms orientation and onboarding are not interchangeable. We will learn that orientation is in reality just one step in the onboarding process. We will learn that the onboarding process begins before the hire is made.

Why should you attend?

Statistics show that half of all hourly employees leave the job within four months of hire and half of all salaried employees leave their jobs within 18 months. This turnover is expensive. Much of this turnover can be prevented by a proper onboarding process. The Orientation, the process of making someone an employee, is no longer sufficient. When so much of a company's success is dependent on the intellectual property that employees produce it is critical to make sure that the employee is fitting in and succeeding. This is what a successful onboarding process accomplishes. Those companies that do not do this successfully suffer lower productivity, potential loss of customers, and of course the eventual loss of the employee and the resultant replacement costs.

Areas Covered in the Session:

- The cost of turnover
- The steps involved in onboarding:
 - Before the hire
 - During the hire
 - The first day
 - The first week
 - The ongoing process
- What potential activities are included

Who Will Benefit:

- HR Managers
- Office Managers
- Supervisors
- Managers
- Company Owners

Instructor Profile::

Michael D.Haberman is a consultant, speaker, writer and teacher. He is co-founder of Omega HR Solutions, Inc. a consulting and services company offering complete human resources solutions. Mike brings years of experience in dealing with the challenges of Human Resources in the 21st century. He has a Master's in HR and is certified as an Senior HR professional. He has over 17 years' experience in the class room teaching human resources fundamentals and certification preparation.

Mike is the author of the Human Resources blog found at OmegaHRsolutions.com , which has been recognized as a top human resources related blogs. He has also been named a top Digital Influencer in Human Resources.

Mike has gained a reputation as a compliance expert and is earning a reputation as an HR futurist. He speaks on a variety of subjects to business associations, human resource associations and business based civic clubs. He has presented numerous webinars on various HR related issues including wage and hour compliance, rewards, culture, social media use in HR, practical futurism for HR departments and more.